



Location: Cardiff
Department: Legal
Direct Reports: 0
SMCR: No

Legal Counsel

Reports to: Head of Legal

The Legal Counsel is a member of a small UK market focused legal team who oversee all legal work relating to the business activities of Stellantis Financial Services UK Limited (Stellantis Financial Services). This includes providing strategic legal advice and guidance to appropriate stakeholders (including senior management) as well as advising on legal aspects of specific products or operational processes. This role will work closely with the other managers within the team and take direction from the Head of Legal. The successful candidate will remain up to date with relevant laws and regulations to make sure guidance to Stellantis Financial Services remains appropriate.

This is primarily an office-based role. The main base is Cardiff with occasional requirements to attend meetings in Redhill, Coventry or London. Flexible hybrid working arrangements will be available.

ROLE DELIVERABLES

Key role advisory deliverables include:

- Expert advice and guidance to the Stellantis Financial Services internal stakeholders (including BNP Paribas Personal Finance) and colleagues on legal, regulatory, contractual, compliance, corporate governance and conduct risk issues.
- Guidance and assistance on contract negotiations, including providing support regarding claims, litigation, and procurement.
- Appropriate legal advice on business and IT projects and be actively involved.
- Assist the Head of Legal with corporate law actions (as Company Secretary of Stellantis Financial Services).
- Act as a key participant in business change, projects and system developments.
- Advise on Stellantis Financial Services financial promotions and advertising activities (in respect of legal and regulatory matters).
- Expert advice and liaise with external providers on escalated matters and perform controls in accordance with the Legal control framework.
- Supporting the wider company with legal advice.

Legal risk management deliverables including regulatory watch:

- Perform legal and regulatory controls at line 1 and support the Internal Control Manager.



- Manage Stellantis Financial Services legal risk register.
- Advise on the management of Stellantis Financial Services corporate defence model (including codes of conduct, anti-bribery and corruption).
- Support and advise on the development of policies, processes and procedures to ensure adherence to legal, regulatory, compliance, quality and standards expected.
- Assist in the management and investigation of incidents and issues relating to legal, regulatory and compliance issues (including data protection, consumer credit and consumer rights matters).
- Manage Stellantis Financial Services litigation and contentious work.

Corporate Governance and Relationship to Shareholders & Partners deliverables:

- Support and actively participate in relevant forums and sub-committees; and or committees as deemed applicable by Stellantis Financial Services governance framework.
- Liaise with group colleagues to ensure compliance with HQ standards and frameworks.
- Manage the relationships with relevant third-party advisors in respect of legal, regulatory and compliance matters.

JOB CHALLENGES

The successful candidate will be expected to deliver and explain complex matters in a simple and proportionate way to suit the audience. They must also manage conflicting priorities and tasks in line with business needs.

EMPOWERMENT

The successful candidate is seen as an "Expert Advisor" within the organisation, on legal, regulatory, compliance, conduct, quality, and complaint matters. Supervision is minimal but oversight and guidance will be provided by the Head of Legal. A contributor to reduction in costs across all areas of the business through legal and regulatory efficiencies.

BUDGET RESPONSIBILITIES

None

WORK RELATIONSHIPS

Works largely autonomously but as part of the Legal team.



CANDIDATE PROFILE

Foreign language skills:

- None required for this role however French would be advantageous.

Professional qualifications, vocational training, education level:

- Qualified legal professional (with a minimum of 3 years post-qualification experience).
- Degree or postgraduate diploma in law.

Previous experience required:

- Previous experience working in financial services or preferably within motor finance.
- Good knowledge of consumer credit laws and regulations.
- Proven track record of understanding business processes and supporting change is essential.
- Ability to demonstrate management of senior stakeholders.

Person characteristics required:

- Excellent communication and persuasive skills.
- Ability to analyse complex topics and provide practical guidance and solutions.
- Flexible and agile approach to adjust to changing and challenging environments and priorities.
- Highly professional and credible with an ability to deal with senior management and group stakeholders as well as junior members of staff.
- Inquisitive with ability to assess situations and a willingness to understand all aspects of the business with good problem-solving skills.
- Organised with good IT skills to embrace a digital based approach. Numerate and literate with excellent Microsoft Office skills and agile to new technology, digital and IT solutions.
- Proactive.
- Diplomatic.

CAREER PATH (PRE & POST)

This position would constitute a promotion for people who have held the following positions:

- Legal Counsel, Regulatory Manager, Contracts Manager

On leaving this position, a job that would be considered a promotion is:

- Head of Legal, Operations Director, IT Director

